
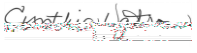


**SUBJECT:**

**POLICY NUMBER:**

**AUDIENCE:**

|                                                                                   |                                       |                                                                                     |                                |
|-----------------------------------------------------------------------------------|---------------------------------------|-------------------------------------------------------------------------------------|--------------------------------|
|  | Senior Leadership Team                | August 28, 2024                                                                     | August 28, 2024                |
|                                                                                   | <b>DEPARTMENT:</b><br>Human Resources | <b>SUPERCEDES POLICY DATED:</b><br>November 30, 2022                                | <b>DISTRIBUTION:</b><br>Online |
|                                                                                   | <b>REVIEW CYCLE:</b><br>3 Years       | <b>NEXT REVIEW:</b>                                                                 | Page 1 of 6                    |
| <b>EXECUTIVE ASSISTANT TO THE PRESIDENT SIGNATURE:</b>                            |                                       |  |                                |

**1. PURPOSE**

- a. The purpose of the Workplace Harassment and Violence Policy is to ensure the University's commitment to fostering a workplace where all individuals are treated with respect and dignity, and that CCNM has zero tolerance for Workplace Harassment and Workplace Violence. This

|  |                                                                |                       |                  |
|--|----------------------------------------------------------------|-----------------------|------------------|
|  | <b>SUBJECT:</b><br>Workplace Harassment<br>and Violence Policy | <b>POLICY NUMBER:</b> | <b>AUDIENCE:</b> |
|--|----------------------------------------------------------------|-----------------------|------------------|





**SUBJECT:**  
Workplace Harassment  
and Violence Policy

**POLICY NUMBER:**  
C1100

**AUDIENCE:**  
College-wide

**APPROVED BY:**

**DATE APPROVED: 1 0 0**

|  |                                                                |                                |                                  |
|--|----------------------------------------------------------------|--------------------------------|----------------------------------|
|  | <b>SUBJECT:</b><br>Workplace Harassment<br>and Violence Policy | <b>POLICY NUMBER:</b><br>C1100 | <b>AUDIENCE:</b><br>College-wide |
|  | <b>APPROVED BY:</b>                                            | <b>DATE APPROVED:</b>          |                                  |